

Intelligent Organisational Development

How critical business decisions were made using a unique network perspective of the organisation.

Client Situation

Operating in the fast paced sector and faced with constant change, the CEO intuitively felt it was time to change the organisation and was looking for an evidence based approach.

What we did



Met with the CEO to understand the situation.



Met with key stakeholders to confirm approach and communications.



Organisational Network survey and analysis.



Report and debrief.



Ongoing advice.



Longitudinal survey support as required.

Outcome

Evolving language and practise around the use of the Network approach including:

- Increased confidence in decision making around organisational changes
- A coherent and longitudinal approach to organisational development
- Evolving understanding of the formal and informal networks in the organisation and how to work with these in mind.

“Better Change helped us understand the true nature of the interactions and relationships in our organisation which has given us a solid steer on the direction we should take as we continue on our journey.”

- CEO